



CITY OF SAN JOSE, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Joan Smith Vice Chair
Margaret Akdeniz
Roy Truitt
Michael Wilcoxon

CIVIL SERVICE COMMISSION Minutes of the Commission February 13 2014

The Civil Service Commission of the City of San José convened in a special session on February 13, 2014, in Room W262, San José City Hall, at 5:02 p.m.

PRESENT: Commissioner Brill, Smith, Akdeniz, Truitt and Wilcoxon.
ABSENT: None

STAFF PRESENT: Sarah Nunes, Employment Division Manager; Fire Captain Juan Diaz; Division Chief Steven Alvarado; and Ron D'Acchioli, Deputy Director, San Jose Fire Department.

APPEAL OF DETERMINATIONS OF HUMAN RESOURCES DIRECTOR REGARDING PROTESTED QUESTIONS TO THE BATTALION CHIEF EXAMINATION QUESTIONS # 17 AND #67.

Documents Filed: 1) Training Captain Gerry Laird's protest(s) dated February 4, 2014 regarding Questions #17 and #67 on the Battalion Chief examination for the San José Fire Department, held on January 11, 2014. 2) Sarah Nunes, Employment Division Manager's, response, dated February 10, 2014, including analysis prepared by test development consultant, I/O Solutions, Inc.

Question #17 regarding Equipment on Reserve Apparatus

Sarah Nunes, Employment Division Manager provided an overview of the exam process and reviewed the first question being challenged. Appellant Gerry Laird explained the reasons for his position that Question #17 should be excluded from the examination. Deputy Chief Juan Diaz and Mr. Laird responded to Commissioner's questions. Fire Captain Reginald Williams spoke in favor of deleting Question #17 and responded to questions from the Commission. Chief Diaz spoke in favor of retaining Question #17. There was continued discussion among staff and the Commissioners.

Question #67 regarding Firescope Field Operations Guide ICS 420-1


Sarah Nunes, Employment Division Manager provided an overview of the challenge. Appellant Gerry Laird presented his reasons for his request that Question #67 should have dual answers. Juan Diaz and Sarah Nunes, Employment Division Manager offered their responses. The Appellant and Staff responded to questions from the Commissioners.

The Commission entered into Closed Session at 6:34 p.m. to deliberate. The Commission reconvened at 6:48 p.m., with Commissioners Brill, Smith, Akdeniz, Truitt, and Wilcoxon present.

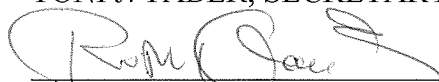
Following deliberation and discussion, the Commission unanimously reached the determination to uphold the Appellant's protest to Question #17, determining deletion of Question #17. The Commission voted unanimously to retain the answer to Question #67 as keyed. Vote: 5-0-0.

ADJOURNMENT

The meeting adjourned at 6:48 p.m. to March 6, 2014 at 4 p.m.


MARGARET AKDENIZ, PRESIDING OFFICER

ATTEST:
CIVIL SERVICE COMMISSION
TONI J. TABER, SECRETARY


Ruth Krantz, Deputy Secretary